

Oxford Urbanists

oxfordurbanists@gmail.com

Max Nathanson
Managing Director

OXFORD
urbanists

Call for a Director of Policy and Advisory at the Oxford Urbanists

Posted August 20th, 2021. Applications will be assessed immediately and on a rolling basis.

The Oxford Urbanists

The Oxford Urbanists (OU)¹ is a global 'think and do' tank and a registered social enterprise, founded by Oxford University graduate students and academics in 2016, providing urban knowledge that is local in place and time. Our mission is to advance innovative, productive urban outcomes through thought leadership and an extensive network of urban practitioners, innovators, policy makers and researchers. Led by specialists with a mixture of professional experience and graduate-level research expertise, OU aims to provide capacity and expertise for governments of all kinds, regional bodies, and community-based organizations.

Our experienced specialists possess wide-ranging skill sets and can provide tailored advisory based on client needs and specific regional contexts. OU has an interdisciplinary team of urban practitioners, graduate students, and activists around the world working in urban development, ready to leverage an extensive global network and scale up projects on demand.

OU staff have worked in all levels of government, as well as in NGOs, multilateral organizations, media outlets and the private sector. We're a team of architects, designers, development practitioners, journalists, planners, policy researchers, and much more.

The OU team currently works fully remotely to organise and facilitate partnerships, advisory, and publications. We are headquartered in London.

We are regrettably unable to offer any remuneration to any of our team members at this stage; however, this role does provide the potential of project-based pay in the future. OU is committed to maximising public benefit through all our activities.

The Role

The Director of Policy and Advisory ("The Director") will direct and lead the Policy and Advisory 'Do' division of OU. The Director will be expected to create and implement a comprehensive strategy to maximise OU's consulting resources, and align OU standpoints with both paid and pro-bono policy and consulting activities. The Director will have significant liaising with other OU

¹ Oxford Urbanists LTD is a private company limited by shares registered with The Registrar of Companies for England and Wales, headquartered at 86-90 Paul Street, London, EC2A 4NE.

divisions in order to bolster partnerships, revenue generation, and business development that will drive significant organisational growth. This will include the creation of international and market-specific strategies for 'Do' advocacy and consulting work. This position will require a high degree of problem solving, creative thinking, interpersonal engagement, and drive. The Director will solidify and expand a Policy and Advisory team and serve as a member of OU's senior leadership team.

This position is expected to be fully remote in nature and will require roughly 5-10 hours per week, as well as any variable project-based work that may come up.

Tasks and Responsibilities

- Lead the development of OU Policy Papers (including cross sectoral themes).
- Lead OU's Consulting division (capacity building and advisory).
- Management of OU consultant roster and visiting Policy Fellows.
- Contribute to OU revenue strategy and partnership development.
- Work with the Managing Director to facilitate annual organisational review.
- Collaborate on strategy development with other business units on demand.
- Manage a flexible, remote, international Policy and Advisory team.
- Attend regular team calls or meetings (as appropriate).
- Communicate regularly with the rest of the senior management team, as well as other relevant members of the organisation, via Slack and email.

Desired Experience and Skills

As an organisation dedicated to skills-based hiring practices and encouraging a wide array of applications from a diverse talent pool, OU is committed to reviewing all applications on an individual basis and invites applications from any interested parties. Skills and experiences useful for this role likely include the following:

- Experience creating strategic planning, working with teams, and working against performance targets.
- Business, non-profit, or public sector operations, consulting, policy, and/or program management.
- Relationship management and interpersonal communication.
- Creative thinking.
- Problem solving and resilience.
- Writing, editing, and attention to detail.

Application:

Please send us your one-page CV and a brief cover letter to Max Nathanson at oxfordurbanists@gmail.com. You may be asked for an interview.

Thank you for your interest in working with the Oxford Urbanists. We will reach back to qualified applicants on a rolling basis.